

Medication Aide – Nursing Home General Information

The North Carolina Medication Aide Registry for Nursing Homes operates under state nursing home rules and statutes. In 2006, state laws added a Medication Aide Registry for nursing home staff and oversight of their competency testing program.

To work as a medication aide in a nursing home, an individual must be listed the North Carolina Medication Aide Registry for Nursing Homes. Individuals must also be listed on the North Carolina Nurse Aide I Registry and have no substantiated findings listed on the North Carolina Health Care Personnel Registry.

A substantiated finding on the North Carolina Health Care Personnel Registry disqualifies the medication aide from employment in a nursing home.

Listing on the North Carolina Medication Aide Registry for Nursing Homes does not qualify an individual to administer medications in an Adult Care facility.

How to Get Listed on the Medication Aide Registry for Nursing Homes

An individual must pass a 24-hour NC Board of Nursing-approved medication aide training program and pass the State-approved competency examination to be listed on the North Carolina Medication Aide Registry for Nursing Homes.

How to Complete Training

For course information, contact your [local community college](#), [area health education center \(AHEC\)](#), your employer, or the [North Carolina Board of Nursing](#).

The North Carolina Board of Nursing maintains a list of instructors who are certified to teach the medication aide course.

Employer (Nursing Home) Responsibilities

Before allowing a medication aide to work, a nursing home must do the following:

- Verify that the individual is listed on the North Carolina Nurse Aide I Registry.
- Verify that the individual has no substantiated findings on the North Carolina Nurse Aide I Registry and the North Carolina Health Care Personnel Registry.
- Keep a record of accessing the above registries (e.g., the date and confirmation number assigned during access) in your business files.
- A clinical skills validation (conducted by a Registered Nurse) is required before the Medication Aide performs medication administration tasks in the facility.