



NC DEPARTMENT OF
**HEALTH AND
HUMAN SERVICES**

ROY COOPER • Governor

KODY H. KINSLEY • Secretary

MARK PAYNE • Director, Division of Health Service Regulation

TO: Nursing Home Administrators

FROM: Jana Busick, Chief
Health Care Personnel Education and Credentialing Section

DATE: April 28, 2023

SUBJECT: EXPIRATION of Waiver/Modification of Enforcement of the Training and Certification of Nurse Aides

TEMPORARY NURSE AIDE NOTICE: Based on current advisement from the Centers for Medicare & Medicaid Services (CMS), all Temporary Nurse Aides (TNA) are required to complete and pass both the written and skills exams **by September 10, 2023**. TNAs will not be allowed to test after September 10, 2023, and will not be refunded for any exam scheduled after September 10, 2023. It is advised that all TNAs complete testing as soon as possible.

All nurse aide training emergency waivers for states and facilities will expire on May 11, 2023 consistent with the end of the COVID-19 Public Health Emergency (PHE) and the expiration of the CMS waivers. At that time, facilities will have four months (i.e., until **September 10, 2023**) to have all TNAs who are hired prior to the end of the PHE complete a state-approved NATCEP/CEP. Nurse aides hired after the end of the PHE will have up to four months from their date of hire to complete a state-approved NATCEP/CEP.

Should you have any questions about this memorandum or need additional information, please contact Jana Busick, Section Chief of the Health Care Personnel Education and Credentialing Section.

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NC DEPARTMENT OF HEALTH AND HUMAN SERVICES • DIVISION OF HEALTH SERVICE REGULATION

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